

# NOTICE OF THE TWELFTH (12<sup>TH</sup>) ANNUAL GENERAL MEETING

**NOTICE IS HEREBY GIVEN THAT** the Twelfth Annual General Meeting (“12<sup>th</sup> AGM”) of Polymer Link Holdings Berhad (“Polymer Link Holdings” or “the Company”) will be conducted physically at Concorde V, Lobby Level, Concorde Hotel Kuala Lumpur, 2 Jalan Sultan Ismail, 50250 Kuala Lumpur, Malaysia on **Tuesday, 17 March 2026 at 10.00 a.m.** to transact the following business:

## AGENDA

### Ordinary Business:

1. To receive the Audited Financial Statements for the financial year ended 30 September 2025 together with the Directors’ and the Auditors’ Reports thereon.

*(Refer to Explanatory Note 1)*

2. To approve the payment of Directors’ fees and benefits of up to RM45,400 for the period from 1 February 2026 until the forthcoming Annual General Meeting of the Company to be held on 17 March 2026.

**Resolution 1**

*(Refer to Explanatory Note 2)*

3. To approve the payment of Directors’ fees and benefits for an amount not exceeding RM287,100 for the period from 18 March 2026 until the conclusion of the next Annual General Meeting of the Company.

**Resolution 2**

*(Refer to Explanatory Note 2)*

4. To re-elect the following Directors of the Company who retire pursuant to Clause 76(3) of the Constitution of the Company and who being eligible, have offered themselves for re-election:

(i) Dato’ Dzulkfle @ Dzulkipli Bin Mahmud

**Resolution 3**

(ii) Choong Boon Huat @ Choong Ji Lieh

**Resolution 4**

*(Refer to Explanatory Note 3)*

5. To re-appoint Grant Thornton Malaysia PLT as Auditors of the Company and to authorise the Directors to fix their remuneration.

**Resolution 5**

*(Refer to Explanatory Note 4)*

### Special Business:

To consider and if thought fit, to pass the following resolution with or without modifications:

6. **ORDINARY RESOLUTION**

**AUTHORITY TO ISSUE AND ALLOT SHARES PURSUANT TO SECTIONS 75 AND 76 OF THE COMPANIES ACT 2016 (“ACT”)**

**Resolution 6**

“THAT pursuant to Sections 75 and 76 of the Act, ACE Market Listing Requirements (“Listing Requirements”) of Bursa Malaysia Securities Berhad (“Bursa Securities”) and the approval of the relevant regulatory authorities, where such approval is required, the Directors of the Company be and are hereby authorised to issue and allot shares in the capital of the Company, grant rights to subscribe for shares in the Company, convert any securities into shares in the Company, or allot shares under an agreement or option or offer (“New Shares”) from time to time, at such price, to such persons and for such purposes and upon such terms and conditions as the Directors may in their absolute discretion deem fit, provided that the aggregate number of such New Shares to be issued, to be subscribed under any rights granted, to be issued from conversion of any security, or to be issued and allotted under an agreement or option or offer, pursuant to this resolution, when aggregated with the total number of any such shares issued during the preceding 12 months does not exceed 10% of the total number of issued shares (excluding any treasury shares) of the Company for the time being (“Proposed General Mandate”).

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THAT such approval on the Proposed General Mandate shall continue to be in force until:

- (a) the conclusion of the next annual general meeting ("AGM") of the Company held after the approval was given; or
- (b) the expiration of the period within which the next AGM of the Company is required to be held after the approval was given; or
- (c) revoked or varied by resolution passed by the shareholders of the Company in a general meeting,

whichever is the earlier.

THAT the Directors of the Company be and are hereby also empowered to obtain the approval from Bursa Securities for the listing of and quotation for such New Shares on the ACE Market of Bursa Securities.

THAT authority be and is hereby given to the Directors of the Company, to give effect to the Proposed General Mandate with full powers to assent to any conditions, modifications, variations and/or amendments as they may deem fit in the best interest of the Company and/or as may be imposed by the relevant authorities.

AND FURTHER THAT the Directors of the Company, be and are hereby authorised to implement, finalise, complete and take all necessary steps and to do all acts (including execute such documents as may be required), deeds and things in relation to the Proposed General Mandate."

*(Refer to Explanatory Note 5)*

### 7. **ORDINARY RESOLUTION**

#### **PROPOSED SHAREHOLDERS' RATIFICATION FOR RECURRENT RELATED PARTY TRANSACTIONS OF A REVENUE OR TRADING NATURE AND PROPOSED NEW SHAREHOLDERS' MANDATE FOR RECURRENT RELATED PARTY TRANSACTIONS OF A REVENUE OR TRADING NATURE**

**Resolution 7**

"THAT subject to the provisions of Bursa Malaysia Securities Berhad ("Bursa Securities")'s ACE Market Listing Requirements, approval be and is hereby given to the Company and its subsidiaries ("Group") to ratify the Recurrent Related Party Transactions ("RRPT") entered into by the Group since 25 November 2025, being the date the Company was admitted to the Official List of Bursa Securities up to the date of the Twelfth Annual General Meeting and to enter into and give effect to the recurrent related party transactions of a revenue or trading nature with the related parties as set out in Section 2.3 of the Circular to Shareholders dated 30 January 2026, provided that such arrangements and/or transactions which are necessary for the Group's day-to-day operations are undertaken in the ordinary course of business, at arm's length basis, on normal commercial terms and transaction prices which are not more favourable to the related parties than those generally available to the public and not detrimental to the minority shareholders of the Company (hereinafter referred to as the "Proposed RRPT Mandate").

THAT the Proposed RRPT Mandate shall only continue to be in full force until:

- (a) the conclusion of the next Annual General Meeting ("AGM") of the Company following the general meeting at which such mandate was passed, at which time it will lapse, unless by a resolution passed at the said AGM, such authority is renewed;
- (b) the expiration of the period within which the next AGM after the date is required to be held pursuant to Section 340(2) of the Companies Act 2016 ("Act") (but must not extend to such extension as may be allowed pursuant to Section 340(4) of the Act); or
- (c) revoked or varied by a resolution passed by the shareholders of the Company in a general meeting,

whichever is earlier.

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AND THAT the Directors of the Company be and are hereby authorised to complete and do all such acts and things (including executing all such documents as may be required) as they may consider expedient or necessary or in the best interest of the Company to give effect to the Proposed RRPT Mandate.”

*(Refer to Explanatory Note 6)*

8. To transact any other business of which due notice shall have been given in accordance with the Companies Act 2016 and the Constitution of the Company.

By Order of the Board

**NUR SHAHFAIZA BINTI MD YUSOFF** (SSM PC No. 202008000953) (MAICSA 7052006)  
**TAN KOK SIONG** (SSM PC No. 202008001592) (LS0009932)  
Company Secretaries

Kuala Lumpur

Dated: 30 January 2026

### **Notes:**

1. *For the purpose of determining a Member who shall be entitled to attend and vote at the meeting, the Company shall be requesting Bursa Malaysia Depository Sdn. Bhd. to make available to the Company a Record of Depositors as at **9 March 2026** and only a depositor whose name appears on the Record of Depositors shall be entitled to attend the meeting or appoint proxies to attend and vote in his stead.*
2. *A Member of the Company entitled to attend and vote at the meeting is entitled to appoint proxy(ies) or in the case of a corporation, to appoint representative(s) to attend and vote in his place. A proxy may but need not be a Member of the Company.*
3. *A Member of the Company who is entitled to attend and vote at a General Meeting of the Company may appoint not more than two (2) proxies to attend, participate, speak and vote instead of the Member at the General Meeting.*
4. *Where a Member is an authorised nominee as defined under the Securities Industry (Central Depositories) Act 1991 (“SICDA”), it may appoint not more than two (2) proxies in respect of each Securities Account it holds with ordinary shares of the Company standing to the credit of the said Securities Account.*
5. *Where a Member of the Company is an exempt authorised nominee which holds ordinary shares in the Company for multiple beneficial owners in one (1) securities account (“omnibus account”), there is no limit to the number of proxies which the exempt authorised nominee may appoint in respect of each omnibus account it holds. An exempt authorised nominee refers to an authorised nominee defined under the Securities Industry (Central Depositories) Act 1991 (“Central Depositories Act”) which is exempted from compliance with the provisions of Section 25A(1) of the Central Depositories Act.*
6. *Where a Member appoints more than one (1) proxy, the appointment shall be invalid unless he specifies the proportions of his holdings to be represented by each proxy. A proxy appointed shall exercise all or any of his rights to attend, participate, speak and vote at the General Meeting of the Company.*

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7. The appointment of a proxy may be made in a hard copy form or by electronic means in the following manner and must be received by the Company not less than forty-eight (48) hours before the time appointed for holding the General Meeting or adjourned General Meeting at which the person named in the appointment proposes to vote:

(i) In hard copy form

The proxy form shall be deposited with the Company's Share Registrar, Tricor Investor & Issuing House Services Sdn. Bhd. at Unit 32-01, Level 32, Tower A, Vertical Business Suite, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, Wilayah Persekutuan Kuala Lumpur, Malaysia or alternatively, deposit the proxy form in the drop-in box located at Unit G-3, Ground Floor, Vertical Podium, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, Wilayah Persekutuan Kuala Lumpur, Malaysia.

(ii) By electronic form

The proxy form can be electronically lodged with the Company's Share Registrar via *Visra Share Registry and IPO (MY) portal* ("The Portal") at <https://srmy.visra.com>. Kindly refer to the Administrative Guide on the procedures for electronic lodgment of proxy form via The Portal.

8. Any authority pursuant to which such an appointment is made by a power of attorney must be deposited at the Company's Share Registrar at Unit 32-01, Level 32, Tower A, Vertical Business Suite, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, Wilayah Persekutuan Kuala Lumpur, Malaysia or alternatively, to be deposited in the drop-in box located at Unit G-3, Ground Floor, Vertical Podium, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, Wilayah Persekutuan Kuala Lumpur, Malaysia not less than forty-eight (48) hours before the time appointed for holding the General Meeting or adjourned General Meeting at which the person named in the appointment proposes to vote. A copy of the power of attorney may be accepted provided that it is certified notarially and/or in accordance with the applicable legal requirements in the relevant jurisdiction in which it is executed.

9. For a corporate member who has appointed an authorised representative, please deposit the ORIGINAL/CERTIFIED TRUE certificate of appointment of authorised representative with the Share Registrar of the Company at the above address. The certificate of appointment of authorised representative should be executed under seal in accordance with the constitution of the corporate member. If the corporate member does not have a common seal, the certificate of appointment of authorised representative should be affixed with the rubber stamp of the corporate member (if any) and executed by at least two (2) authorised officers, of whom one shall be a director; or any director and/or authorised officers in accordance with the laws of the country under which the corporate member is incorporated.

10. Please ensure ALL the particulars as required in the Proxy Form are completed, signed and dated accordingly.

11. Last date and time for lodging the Proxy Form is **Sunday, 15 March 2026 at 10.00 a.m.**

12. Please bring an ORIGINAL of the following identification papers (where applicable) and present it to the registration staff for verification:

- a. Identity card (NRIC) (Malaysian), or
- b. Police report (for loss of NRIC) / Temporary NRIC (Malaysian), or
- c. Passport (Foreigner).

13. Shareholders are advised to check the Company's website and announcements from time to time for any changes to the administration of the 12<sup>th</sup> AGM.

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## EXPLANATORY NOTES ON ORDINARY BUSINESS

### **1. Agenda Item No. 1 – Audited Financial Statements for the Financial Year Ended 30 September 2025**

The Audited Financial Statements for the financial year ended 30 September 2025 is meant for discussion only as an approval from the shareholders is not required pursuant to the provision of Section 340(1)(a) of the Companies Act 2016 (“the Act”). Hence, this item on the Agenda is not put forward for voting by shareholders of the Company.

### **2. Resolutions 1 & 2 – Payment of Directors’ Fees and Benefits**

Pursuant to Section 230(1) of the Act, the fees of the directors and any benefits payable to the directors shall be approved at a general meeting. The details of the Directors’ remuneration are set out in the Corporate Governance Overview Statement of the 2025 Annual Report.

The Proposed Resolution 1 is to facilitate payment of the Directors’ fees and benefits requested from the last AGM of the Company for the period from 1 February 2026 until the forthcoming AGM of the Company to be held on 17 March 2026.

The Proposed Resolution 2 is to facilitate the payment of Directors’ fees and benefits calculated based on the current Board size for the period from 18 March 2026 until the next AGM of the Company. In the event the Directors’ fees and benefits proposed are insufficient (due to enlarged Board size), approval will be sought at the next AGM for additional fees and benefits to meet the shortfall.

### **3. Resolutions 3 and 4 – Re-election of Directors**

Please refer to the Statement Accompanying the Notice of AGM for information.

### **4. Resolution 5 – Re-appointment of Auditors**

The Board has through the Audit and Risk Management Committee (“ARMC”), considered the re-appointment of Grant Thornton Malaysia PLT as Auditors of the Company. The factors considered by the ARMC in making the recommendation to the Board to table the resolution on re-appointment of Grant Thornton Malaysia PLT at the 12<sup>th</sup> AGM are disclosed in the Corporate Governance Overview Statement of this Annual Report.

## EXPLANATORY NOTES ON SPECIAL BUSINESS

### **5. Resolution 6 – Authority to Allot and Issue Shares Pursuant to Sections 75 and 76 of the Act**

The Ordinary Resolution proposed under Resolution 6, if passed, would provide flexibility to the Directors to undertake fund raising activities, including but not limited to further placement of shares for the purpose of funding the Company’s current and/or future investment project(s), working capital, repayment of borrowings and/or acquisition(s), by the issuance of shares in the Company to such persons at any time as the Directors may deem fit provided that the aggregate number of shares issued pursuant to the mandate does not exceed 10% of the total number of issued shares of the Company for the time being, without having to convene a general meeting. This authority, unless revoked or varied by the Company in a general meeting will expire at the conclusion of the next AGM of the Company (“Proposed General Mandate”).

### **6. Resolution 7 – Proposed Shareholders’ Ratification for Recurrent Related Party Transactions of a Revenue or Trading Nature and Proposed New Shareholders’ Mandate for Recurrent Related Party Transactions of a Revenue or Trading Nature**

The proposed ordinary resolution, if passed, will ratify the RRPT entered into by the Company and/or its subsidiaries since 25 November 2025, being the date the Company was admitted to the Official List of Bursa Securities up to the date of the 12<sup>th</sup> AGM and will allow the Company and/or its subsidiaries to enter into RRPT made on an arm’s length basis and on normal commercial terms which are not detrimental to the interest of the minority shareholders.

Please refer to the Circular to Shareholders dated 30 January 2026 for further information.